

Insights and Commentary from Dentons

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April 2023

REGULATORY COMPLIANCE NEWSLETTER

FEBRUARY 2022



CENTRAL / STATE LABOUR LAWS UPDATES

Stay order on implementation of Haryana State Employment of Local Candidates Act, 2020

The Hon'ble Punjab and Haryana High Court has stayed the implementation of the Haryana State Employment of Local Candidates Act, 2020 by interim order dated 3rd February, 2022.

On appeal by the Haryana government, the matter is now pending before the Hon'ble Supreme Court.

Source

Submission of Annual Report under Sexual Harassment Act in Haryana

Every government and non-government organisations should submit their Annual Report under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 by 30th April of every year. Annual Report for the period of 1st January 2021 to 31st December 2021 should be submitted by 30th April 2022 to the designated authorities.

Source: Circular No.121 dated 12/11/2021 issued by Deputy Commissioner Cum-District Officer SHWW Act, 2013, Gurugram

Consolidated Annual Return and Integrated Register under various labour laws in Puducherry

The Government of Puducherry, by Order dated 29th November, 2021 has simplified the procedure for furnishing of Consolidated Annual Return and Integrated Register by an establishment under the following Labour Laws –

1. The Puducherry Shops and Establishments Act, 1964
2. The Contract Labour (Regulation and Abolition) Act, 1970

3. The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
4. The Payment of Wages Act, 1936
5. The Industrial Disputes Act, 1947
6. The Minimum Wages Act, 1948
7. The Maternity Benefit Act, 1961
8. The Payment of Bonus Act, 1965
9. The Payment of gratuity Act, 1972
10. The Motor Transport Workers Act, 1961.

Source

ENVIRONMENT AND SAFETY LAWS UPDATES

Ash utilization by coal or lignite thermal power plants

The Ministry of Environment, Forest and Climate Change has notified the norms for ash utilization by coal or lignite based thermal power plants.

Source

INDUSTRY RELATED LAWS UPDATES

Display of information for Food Service Establishments

The provisions for 'Display of information for Food Service Establishments' (Menu Labelling) has come into effect from 1st January, 2022.

Source

Extension of period for modification/migration of License by existing Licensed Manufacturers

Food Safety and Standards Authority of India has issued an order extending the last date for mandatory modification/migration of license to 31st March 2022, for Food Business Operators (FBOs) covered under the Food Safety and Standards (Health Supplements, Nutraceuticals, Food for Special Dietary Use, Food for Special Medical Purpose, Functional Food and Novel Food) Regulations, 2016.

Source

FSSAI extends timeline for use of Probiotics names

Food Safety and Standards Authority of India has issued an Order dated 31st January, 2022 under the Food Safety and Standards Authority (Health Supplements, Nutraceuticals, Food for Special Dietary Use, Food for Special Medical Purpose, Functional Food and Novel Food) First Amendment Regulations 2021, allowing the use of either old or new names of pro-biotic strains for the product packaging till further Order.

Source

FSSAI operationalizes the provisions regarding usage of recycled plastic

The Draft Food Safety and Standards (Packaging) First Amendment Regulations, 2022 is in the process of

approval by Food Authority, meanwhile, to allow the FBOs to make use of recycled plastics as food contact materials, FSSAI has decided to operationalize the said Draft Regulations. Products made of recycled plastics including carry bags used for packaging, storing, carrying or dispensing of food products shall conform with the National Standards / Regulations specifications.

[Source](#)

Authorization mechanism for recycled plastics manufacturers

As per the Draft Food Safety and Standards (Packaging) First Amendment Regulations, 2022, the operator of a recycling process/manufacturers of recycled plastics shall obtain an authorization from the Food Authority.

[Source](#)

Medical Devices (Amendment) Rules, 2022

The Ministry of Health and Family Welfare has notified the Medical Devices (Amendment) Rules, 2022 to amend Rules 19B, 19C, 19D and 19E.

[Source](#)

MISCELLANEOUS LAWS UPDATES

The Boiler Operation (Amendment) Rules, 2021

The Ministry of Commerce and Industry has published the Boiler Operation (Amendment) Rules, 2021 to further amend the Boiler Operation Rules, 2021. The Amendment deals with the qualifications of the Boiler Operation Engineer.

[Source](#)

Ministry of Micro, Small and Medium Enterprises extends validity of the existing MSMEs

The validity of enterprises registered prior to 30th June 2020 has been extended for a period upto 31st March, 2022.

[Source](#)

Consumer Protection (Direct Selling) Rules, 2021

The Ministry of Consumer affairs has notified the Consumer Protection (Direct Selling) Rules, 2021. The rules lay down duties and obligations of both direct selling entities and their direct sellers to “safeguard the interest of consumers”.

[Source](#)

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FIRM NEWS

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- Deal Update | Link Legal advised Almas Global Opportunity Fund SPC in its investment of approximately USD 4 (Four) Million in Jupitice Justice Technologies Private Limited [Read More](#)
- Deal Update | Link Legal advised and assisted Twin Technology SE in its acquisition of additional equity stake in Audiencetech India Solutions Private Limited [Read More](#)
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- Read our partner Santosh Pai's expert views in the article, "India's reliance on Chinese goods surged in 2021" published by The Hindu [Read More](#)

AWARDS & RECOGNITION

- Winner in Aviation, Energy & Natural Resources and Infrastructure & Project Finance at India Business Law Journal's 2021 Indian Law Firm Awards.
- M&A Law Firm of the Year and Insolvency & Bankruptcy Code Law Firm of the Year Awards at The IDEX Legal Awards 2021.
- Infrastructure & Project Finance Law Firm of the Year Award at Legal Era Indian Legal Awards 2020-21.
- Ranked as one of the Top 10 Law Firms in India in the M&A League Table by VCCEdge League.
- Ranked as one of the Top 10 Law Firms in India in the M&A League Table by Venture Intelligence.
- Ranked by Debtwire in its India Loans League Table Report 2021.
- Ranked #15 in Top Ranked Law Firms: India by Top Ranked Legal 2020 for Aviation, Banking & Finance, Capital Markets, Competition/ Antitrust, Corporate/ M&A, Dispute Resolution, Labour and Employment, Projects, Restructuring and Insolvency and TMT.
- Recognised as one of the Largest Law Firms in India in Asian Legal Business' Asia's Top 50 Largest Law Firms list.
- Recognised as one of the 'Best Brands' at the Economic Times - Best Brands Summit 2019.
- Ranked #14 among top 40 Indian Law Firms by RSG Consulting, 2019.
- Ranked highly in various practice areas such as Aviation, Projects, Infrastructure, Energy, Construction, Banking & Finance, Corporate and M&A, Dispute Resolution, International Arbitration, Competition/ Antitrust, Restructuring & Insolvency, Capital Markets, Labour & Employment, Private Equity, Real Estate, TMT, etc. by Chambers and Partners, The Legal 500, RSG, Benchmark Litigation, India Business Law Journal, Asian Legal Business, IFLR1000, Asialaw, among others.
- Partners of the Firm are highly ranked by leading global publications including Chambers and Partners, The Legal 500, Benchmark Litigation, India Business Law Journal, Asian Legal Business, IFLR1000, Asialaw, among others.



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